

Approximate level	Assessment Matrix							1 candidate	2-3 candidates	4-5 candidates	6-10 candidates	
	Construct	Instrument(s)	Technical positions	Administrative management	Supervisors/Junior management	Specialists	Middle management	Senior Management / Executive	Total cost per person with full report	Total cost per person with full report	Total cost per person with full report	Total cost per person with full report
Entry level staff	Learning potential	Tram 2	x						R 1 550,00	R 950,00	R 830,00	R 740,00
		Apil B			x	x	x		R 1 500,00	R 900,00	R 780,00	R 690,00
	Aptitude	Technical test battery	x						R 860,00	R 660,00	R 620,00	R 590,00
		Clerical test battery		x					R 860,00	R 660,00	R 620,00	R 590,00
		DAT (Differential Aptitude Test)						R 1 560,00	R 1 160,00	R 1 080,00	R 1 020,00	
Senior staff to junior management	Cognitive reasoning ability	Ravens standard progressive matrices			x	x			R 1 010,00	R 710,00	R 650,00	R 605,00
		Ravens advanced progressive matrices					x	x	R 1 010,00	R 710,00	R 650,00	R 605,00
		Graduate Verbal Reasoning (GRT1)				x	x		R 650,00	R 550,00	R 530,00	R 515,00
		General Verbal Reasoning (GRT2)			x				R 650,00	R 550,00	R 530,00	R 515,00
		Graduate Numerical reasoning (GRT1)				x	x		R 650,00	R 550,00	R 530,00	R 515,00
		General Numerical Reasoning (GRT2)			x				R 650,00	R 550,00	R 530,00	R 515,00
		Graduate Abstract reasoning (GRT1)				x	x		R 650,00	R 550,00	R 530,00	R 515,00
		General Abstract reasoning (GRT2)			x				R 650,00	R 550,00	R 530,00	R 515,00
		Verbal Critical reasoning (CRTB)			x	x	x	x	R 650,00	R 550,00	R 530,00	R 515,00
		Numerical critical reasoning (CRTB)			x	x	x	R 650,00	R 550,00	R 530,00	R 515,00	
o executive ment	Personality	15 Fq+ (can complete online)	x	x	x				R 1 500,00	R 1 500,00	R 1 500,00	R 1 500,00
		OPQ (can complete online)(includes management competency report)				x	x	x	R 2 700,00	R 2 700,00	R 2 700,00	R 2 700,00
	Emotional intelligence	Bar-On EQ (can complete online)	x	x	x	x	x	x	R 2 000,00	R 2 000,00	R 2 000,00	R 2 000,00
	Integrity	Giotto (can complete online)			x	x	x	x	R 1 700,00	R 1 700,00	R 1 700,00	R 1 700,00
	Level of cognitive complexity	CPP				x	x	x	R 3 400,00	R 2 800,00	R 2 680,00	R 2 590,00

Senior t manage	Work related competencies	Inbasket /Analysis exercise (can complete online				x	x	R 3 840,00	R 3 840,00	R 3 840,00	R 3 840,00
		OR Analysis / Presentation						R 5 140,00	R 4 540,00	R 4 420,00	R 4 330,00

Notes	Feedback to candidate or management is not included and will be added at R 700 / hour
	Any further consultation (eg consultation on composition of appropriate batteries will be charged at R 700 per hour
	Prices exclude VAT
	A matrix report comparing all candidates per position and will be charged at R 700
	Travelling will be charged at R3,50 per km